



**University of Vermont**  
**Director of Primary Care Clinical Services**  
*Search Extended.*

The University of Vermont invites inquiries, nominations, and applications for the position of Director of Primary Care Clinical Services for the Center for Health and Wellbeing (CHWB). The Center, which provides medical, counseling, and educational outreach to students at the University, is committed to creating an environment that effectively and proactively identifies and addresses important issues in the life of the University community. The Center is accredited by the Accreditation Association for Ambulatory Health Care (AAAHC).

Located in the city of Burlington, the University of Vermont combines the faculty-student relationships most commonly found in a small liberal arts college with the resources of a major research institution. The University is home to 10,371 undergraduates, 1,516 graduate students, 460 medical students and 1,310 full and part-time faculty members. Burlington is the state's educational, medical, financial and cultural epicenter. In addition, the state's "human scale" and University's setting in a valley on the shores of Lake Champlain offer UVM students many unique opportunities for community involvement and development of essential skills related to their roles as global citizens.

As Medical Director, the incumbent has primary responsibility for the quality of care in the primary care, women's health, lab and athletic medicine office. The successful candidate will oversee the quality improvement and peer review processes and ongoing formal and informal educational opportunities for the clinical staff of physicians, nurse practitioners, and physician assistants. The Medical Director serves on the Center's Leadership team and in this role works collaboratively with representatives of Counseling/Psychiatry, Athletic Medicine, Health Promotions Services, and Finance/Human Resources. Approximately seven full time staff report to the Medical Director.

The successful candidate will have a demonstrated commitment to providing services that are of high quality, based on current best practice, proactive, and make the most efficient use of the University's resources. The team environment at CHWB requires a high level of communication skills and the ability to engage constructively in interdependent decision-making. Additional qualifications include: the ability to manage a constant stream of complex pieces of information with an ability to come to the essence and prioritize quickly; demonstrated skill in coordinating communication between campus constituencies and departments; and a commitment to contribute to the Center's ongoing effort to promote a holistic and integrated system of care. In

addition, the successful candidate will have a demonstrated commitment to insuring competent and humane care for individuals from a diverse variety of backgrounds.

The successful candidate should possess: an MD degree from an accredited program; Vermont State Medical License or eligibility; completion of an accredited residency in Family Medicine, Pediatrics, or Internal Medicine; Board Certification in a primary care specialty; five years of primary care experience; and prior experience in clinical supervision. CPR and DEA certifications are also required. The successful candidate will be a person who is energetic, creative, forward thinking, and an excellent supervisor. Knowledge of the primary developmental issues of adolescents and young adults, and experience working with a college age population are required. Additional qualifications include: a demonstrated record of success in managing conflict; the ability to develop and maintain productive community and campus partnerships; and the proven ability to collaborate both effectively and with enthusiasm. Experience with Quality Improvement and/or peer review committees is desirable. As noted previously, the successful candidate will have a track record of success that reflects commitment to and a value on diversity and inclusion. For more information regarding the University of Vermont's diversity initiatives, please visit the President's web site at: <http://www.uvm.edu/president>

Interested individuals should send a letter describing their interest in and qualifications for the position, a resume, and contact information including mailing and email addresses for five references. The packet should be sent electronically (Microsoft Word attachments preferred) to Bill Spelman at [UVM@wspelman.com](mailto:UVM@wspelman.com). The subject line in email should be **CHWB**. Confidential inquiries will be received at 585.787.9742. Documents that must be mailed should be sent to William Spelman Executive Search at 667 Midship Circle, Webster, NY 14580. Confidentiality will be maintained, and references will not be contacted without prior knowledge or approval of the candidate. The process will begin immediately and will continue until the position is filled. Applications will be reviewed upon submission.

The University of Vermont is an Equal Opportunity/Affirmative Action Employer. Applications from women and people from diverse racial, ethnic, and cultural backgrounds are encouraged.